

To be together in our community

As scouts and guides, we are part of a community. The four points below demonstrate how we behave when we are together as scouts and guides.

- **In our community, we can feel safe.**
This means that personal boundaries are respected, and private information is not passed along to others. You are a good friend and trustworthy.
- **In our community, there is room to grow and for challenges.**
This means that you are encouraged to try new things and that we help each other to succeed. You will learn to understand your strengths, and you will help others discover theirs.
- **In our community, we include each other.**
This means that we listen to each other and make room for different opinions.
We meet each other with respect and as equals. We see differences as a strength.
- **In our community, we take responsibility for each other and the community around us.**
This means that we care about each other and take an interest in each other's well-being and the world around us.

As adults and leaders in our community, we hold a special responsibility, and through our behavior, we are role models for children and young people.

When we cooperate on activities between the different associations, we need a set of rules we all follow.

That is why Scouting and Guiding Denmark has developed the alcohol- and smoking policy that you can find on the following few pages.

On the last page, you can find a description of when to collect a criminal records disclosure certificate, guidelines for working with children and young people, and what we do if something goes wrong.

Alcohol policy

Alcohol should not play a role in being together as a community. For Scouting and Guiding Denmark, it is important with a community where children and young people feel safe in the company of leaders and adults and not intoxicated people. This means that alcohol is not to be consumed when participating in events and activities organized by Scouting and Guiding Denmark.

We distinguish between children and young people under the age of 18 and adults and leaders aged 18 and above.

Scouting and Guiding Denmark expects the leaders and adults to know that they are role models for the scouts and guides and that they act accordingly. Children and young people that participate in activities and events organized by Scouting and Guiding Denmark should never be encouraged to drink alcohol.

It is not allowed to be visibly intoxicated at events or activities hosted by Scouting and Guiding Denmark. Just as it is not permitted to be intoxicated by alcohol when you are together with scouts and guides, this is for the sake of safety and our responsibility as an organization for children and young people.

Intake of alcohol is primarily done in 'adult areas' where children and young people under the age of 18 are not allowed. This could be in connection with lunch or dinner in restaurants and cafés at Jamboree Denmark 2022, other events, or enjoying time together with other adults after the scouts and guides have gone to sleep. When drinking alcohol, there should always be one adult who is not drinking.

The sale and serving of alcohol at events hosted by Scouting and Guiding Denmark are only to be done to a limited extent and only to people over the age of 18 upon presentation of a valid photo ID. The sale and serving of alcohol are limited to types of alcohol that you can enjoy with food.

At events where only leaders are present, which means everyone participating is over the age of 18, alcohol can be consumed with considerations for safety and the general legislation.

We should always consider local traditions when we are abroad within the framework of Scouting and Guiding Denmark, and we should act with respect thereof.

The alcohol policy is in force for all activities and events organized by Scouting and Guiding Denmark.

Further clarification or translation of the policy may be needed to fit a specific event or activity. The clarification or translation should always be within the framework of the original policy.

In case of doubt, the supervisory board of Scouting and Guiding Denmark assesses whether the clarification or translation lies within the framework of the original policy.

It is the event- or jamboree chiefs' responsibility to enforce the alcohol policy.

Smoking policy

Smoking and children do not go together; therefore, smoking in front of children under the age of 18 should be avoided.

Smoking inside is not allowed, whether children are present or not. Smoking is only allowed outside in the smoking areas located away from children and young people.

Scouting and Guiding Denmark expects the leaders and adults to know that they are role models for the scouts and guides and that they act accordingly. Children and young people that participate in activities and events organized by Scouting and Guiding Denmark should never be encouraged to smoke.

Tobacco products are not sold at events organized by Scouting and Guiding Denmark. Tobacco products are products made for smoking, sniffing, sucking on, or being chewed, if they are fully or partially made from tobacco, including e-cigarettes.

The smoking policy is in force for all activities and events organized by Scouting and Guiding Denmark.

Further clarification or translation of the policy may be needed to fit a specific event or activity. The clarification or translation should always be within the framework of the original policy.

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It is the event- or jamboree chiefs' responsibility to enforce the smoking policy.

Guidelines for contact with children and young people and the obtainment of criminal records disclosure certificates

When should a criminal records disclosure certificate be obtained?

Criminal records disclosure certificates are always issued for a specific CVR number and cannot be shared across organizations – therefore, a new certificate must be obtained in the following case.

Even if you already have a valid criminal records disclosure certificate in the scout or guide association you are a member of.

- A criminal records disclosure certificate is always obtained for people over the age of 15 if they act as instructors, leaders, volunteers at events or activities organized by Scouting and Guiding Denmark, where the participants are under the age of 15. This also applies if this is a one-off event or activity.
- The criminal records disclosure certificate should be obtained before someone starts their role or work.
- The criminal records disclosure certificate should be renewed every two years.

If there are any remarks on the criminal records disclosure certificate it will not be possible to be a leader, guide, instructor, assistant, volunteer, or perform other roles within the framework of Scouting and Guiding Denmark, where you will be around children under the age of 15.

Criminal records disclosure certificates for foreign volunteers or volunteers not residing in Denmark will be obtained in paper form and sent to the police, who will check the form in the criminal register.

The form to fill out is available from Scouting and Guiding Denmark.

What should I be aware of?

- No form of abusive behavior or harassment, mental or physical, is accepted. This applies to both virtual and personal contact.
- The boundaries of the child or young person are the starting point for how close adults are to them. It is the adult's responsibility to be aware of these boundaries.
- In case of doubt about an experience or incident, the situation is treated with respect for all parties, but with the best interests of the child or young person as the focal point.
- A leader with direct leadership responsibilities for an extended period may not be in a relationship or have sexual intercourse with a child or young person under the age of 18. Not even if, for example, the instructor is 19 years old and the scout or guide is 17 years old (this also applies to patrol leaders and patrol assistants).
- All sexual intercourse with a child or young person under the age of 15 is punishable. Just as sexual intercourse with a child or young person under the age of 18 is punishable.

What happens if I violate the guidelines?

- If Scouting and Guiding Denmark learn that a child, young person, or adult is or has been subjected to violations or abuse, relevant authorities will be notified, and the case will be reported.
- Violations of the guidelines will result in immediate dismissal from events organized by Scouting and Guiding Denmark.
- The person responsible for the event (e.g., Jamboree chief) is responsible for sanctioning if they become aware of a violation of the guidelines. Before the sanctioning, the one responsible for the event must consult with the director of Scouting and Guiding Denmark. The director informs the supervisory board.

Implementation

Everyone holding roles such as leader, guide, instructor, assistant, or volunteer must be informed of the guidelines for contact. The person responsible for the event or activity is responsible for informing other parties about the policies.

The current policy for contact with children and young people can be found on the Scouting and Guiding Denmark website.

Questions regarding the policy for contact with children and young people should be addressed to the director of Scouting and Guiding Denmark.

Approved by the supervisory board on November 2, 2019